



WCS India Program
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29/05/2018

Circular

Subject : Constitution of the Complaint Cell in WCS India Program in pursuance to Government of India guidelines in tackling sexual harassment of women at workplace.

Dear Colleagues,

As stated in the circular dated 3/5/2018 with subject “Policy Directives: Zero tolerance towards sexual harassment at work place, the Internal Complaint Cell (ICC) of WCS India Program is constituted as under :

Ms Prakriti Srivastava, Country Director	Presiding Officer
Mr. Killivalavan Rayar, Assistant Director- Conservation Science	Member
Mr. Praneet Goteti, Chief Development Officer	Member
Ms. Sudha Shrinivasa Reddy, Women’s rights activist and social worker	External Member
Ms Jayalakshmi Menon, Specialist-Media and Outreach	Member Secretary

As mandated by Government of India, the ICC is requested to hold quarterly meetings even if there are no complaints and review the state of preparedness to deal with such complaints and make all members aware of their responsibilities.

It is reiterated that WCS India Program has zero tolerance towards sexual harassment at workplace. All concerned are advised to contact the Presiding Officer/Members of the Complaint Cell for redressal of their grievances, if any.

Yours sincerely,

Prakriti Srivastava IFS
Country Director